



## CORE PRINCIPLES for Team Based Care

*Fundamental truths that serve as the foundation for a system of beliefs or behaviors*

### 1. Put the Patient First

Providing comprehensive high quality team based care to our patients and to our community is our guiding principle. This will help us fulfill the Bellin Health vision to have the healthiest patient population in the nation.

### 2. Build Team Culture

A team is an organized entity that together accomplishes more than can be accomplished individually. This mindset must be ingrained in all team members to allow us to provide the very best care for our patients.

### 3. Empower Staff

All team members should work at the top of their skill set and should be proactive in finding ways to help care for our patients. This develops trust between team members and enhances work life satisfaction for each team member, as they realize the key role they play in providing care for our patients.

### 4. Encourage Critical Thinking

All team members should be continually looking for ways to anticipate the needs of both patients and other team members, therefore, proactively meeting these needs. This strives for the highest quality patient care, and increases effective team dynamics.

### 5. Know Your Population

This consists of analyzing the composition and risk profile of a practice population. This determines the anticipation of resources required for high quality and comprehensive patient care, and allows for the development and improvement of measures to ensure this care is delivered as effectively as possible.